

THE RAYMOND GROUP 2026 INTERNSHIP PROGRAM



Come build your future with us.

Gain practical work experience. Sharpen your skills. Develop and grow your career.

We are now accepting applications for our 2026 Summer Internship program!

Applications are being accepted for this program until December 12, 2025.

What began as one of Southern California's original lath and plaster companies has grown into one of the wall and ceiling industry's leading full service, design-assist, specialty finish and theming contractors that continuously receives acclaim for its projects, safety focus, and employee-oriented culture. We started with lath and plaster work. We added drywall. Today, we use some of the most advanced technologies to help model, plan, and design projects throughout the Western U.S.

Come join our team and be mentored by top professionals at **The Raymond Group** (an award-winning full service, design-assist, specialty finish and theming contractor) while working alongside world-class industry experts in this 10-week structured paid summer internship program which will run from the end of May to approximately mid-August 2026.

The program will expose a participant to various areas of Raymond's operations allowing an individual to gain tactical, real-world construction experience. Individuals selected for the program will spend time supporting various business units in the company including project management, field operations, estimating, engineering, safety, and/or accounting.

Individuals selected for the program will work directly with a project team and have a mentor personally assigned who will act as a coach, provide regular constructive feedback, and be available to answer any questions. We provide comprehensive technical and on-the-job training.

The **Project Engineer Intern** role is a full-time, fully paid, temporary position at our San Diego office which has been awarded Top Workplace status. This individual will work in both the field

as well as the office and gain invaluable experiences by applying the knowledge and skills learned during the program.

Responsibilities:

- Assist with the execution and support of Raymond projects
- Participate in project management meetings
- Assist project management in coordinating the activities of a project to ensure cost, schedule, safety, and quality standards are met
- Conduct a contract review
- Assist in the development and maintenance of construction project schedules
- Participate in process submittals and RFI reviews
- Take part in safety and quality control walks
- Participate in project take-off and/or project close-out
- Create purchase orders and change orders

Required Education and Experience:

- High school diploma or its equivalent
- Actively pursuing a Construction Management or Engineering degree at an accredited university **OR** possess a minimum of two (2) years of experience in construction or a related field
- Possess strong verbal, written, analytical, organizational, and interpersonal skills
- Can work independently and as part of a team
- Adaptable and interested in working on multiple, different assignments
- Able to effectively interact with all levels of personnel and management
- Proficient in Microsoft Office software (Excel, Word, Outlook, and PowerPoint)

Preferred Experience:

- Prior work experience in the field on a commercial construction site
- OSHA 10-hour training or equivalent safety training
- Able to read blueprints

EEO/Vet/Disabled.

Apply at: <https://recruiting.paylocity.com/recruiting/jobs/All/a3574b87-88ae-462f-b218-19cfc85b0c82/The-Raymond-Group>